

# JOB OPPORTUNITY

## National Performance Director, Wheelchair Rugby



Paralympics Australia (PA) is an organization responsible for one of the most loved teams and respected brands in Australian sport. We deliver teams to compete in World Championships, Commonwealth and Paralympic Games all around the world.

Our Wheelchair Rugby team has consistently won medals at benchmark events for the last 20 years, including gold at the London 2012 and Rio 2016 Paralympic Games. As we continually look to build on these successes, we are expanding the team to include a **National Performance Director (NPD)** role to lead the Wheelchair Rugby High Performance Program (WRHPP). This role is critical in directing and delivering the Australian Wheelchair Rugby 2021 – 2028 High Performance Strategy and, ultimately, achieve sustainable success for the team.

### Key responsibilities include:

- Lead the implementation and further development of the 2021-2028 Wheelchair Rugby high performance strategy and operational plans.
- Deliver the WRHPP to strengthen the National high-performance system and to continue to deliver sustainable success leading into the delayed Tokyo 2020 Paralympic Games.
- Actively identify, engage and develop key strategic partnerships, relationships and opportunities for the WRHPP stakeholders including the AIS, NIN, Disability Sports Australia (DSA), Wheelchair Rugby Australia (WRA) and Member Associations of DSA and WRA.
- Manage budgetary requirements for funding agreements and acquittals with the AIS, NIN and other key stakeholder partners.
- Draft and manage nomination and selection criteria in collaboration with the Head Coach and other key staff for national teams.
- Support the implementation of a clear pathway to ensure talented athletes and coaches are identified and have the opportunity and support to develop and progress within the pathway.
- Establish policies, frameworks and procedures which provide integrity and accountability for the high performance program.
- Oversee the planning and attendance of National Teams for all international competitions.

This role would suit someone with previous experience in the management and administration of a high-performance sport program and who has strong leadership and strategic planning skills. Using your understanding of the Australian high-performance sporting system, the role will work collaboratively to introduce new ideas and initiatives to step change the performance of individual players and team.

Paralympics Australia provide a safe, fair and welcoming environment, valuing diversity and inclusion and we encourage anyone who holds the relevant skills and experience to apply for our roles.

It is a great time to join and contribute to an outstanding Australian sporting organization with an exemplary record of success on the world stage.

To apply, please email Samantha Martin, [samantha.martin@paralympic.org.au](mailto:samantha.martin@paralympic.org.au)

**Applications close 5:00pm Friday 04 September 2020**