

Code of Conduct – Parents and Spectators

Paralympics Australia's Code of Conduct for parents and spectators is designed to encourage individuals associated with Paralympics Australia to conduct themselves in a way which Paralympics Australia considers is appropriate to provide a safe, fair and inclusive environment for everyone involved in our organisation and in Para-sport.

Our Codes of Conduct are underpinned by the following core values:

- To act within the rules and spirit of Para-sport.
- To display respect and courtesy towards everyone involved in Para-sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in Para-sport.
- To encourage and support opportunities for participation in all aspects of Para-sport.

All parents and spectators involved with members of an Australian Paralympic Team agree to abide by the Code of Conduct set out below. Your rights to access any goods or services offered to you by Paralympics Australia are conditional upon your agreement to abide by the code.

- My agreement to the Code of Conduct relates to my behaviour in the sporting environment at which Australian Paralympic Team members attend (including the 2020 Tokyo Paralympic Games).
- I acknowledge that the athletes are the focus of Paralympics Australia's programs and that my involvement as a parent/spectator is directed towards assisting them to achieve their highest possible level of performance and enjoyment.
- I agree to act in a manner that will not bring myself, my sport, or Paralympics Australia into disrepute. My actions will always consider the following:

Respect for others

I will respect the rights, dignity and worth of every person I encounter (including at the 2020 Tokyo Paralympic Games), regardless of their gender, ability, cultural background or religion. I will:

- Treat people with courtesy, respect and regard for their rights and obligations.
- Show respect for the physical and emotional wellbeing of others.

- Show respect for other peoples' possessions.
- Assist in providing an environment that is free from harassment. (Harassment consists of offensive, abusive, belittling or threatening behaviour directed at a person or people. It is behaviour that is unwelcome and that could reasonably be expected to upset the person or people at whom it is directed).
- Assist in providing an environment that is free from discrimination. (Discrimination is the unfavourable treatment of a person or people based on prejudice, regarding race, religion, gender, age, or sexual preference).
- Work constructively with all Australian Paralympic Team staff members in my sport as part of a wider support team for the athletes.
- Respect the laws and customs of the places I visit as part of the Australian Paralympic Team family.

Respect for Paralympics Australia

I recognise that Paralympics Australia has established and manages the 2020 Australian Paralympic Team and so plays a significant role in supporting the elite side of my sport. I will:

- Uphold the standing and reputation of Paralympics Australia within Australia and overseas.
- Co-operate with Paralympics Australia in helping to establish a team culture conducive to excellent performance.
- Comply with the conduct, disciplinary and grievance procedures of Paralympics Australia's People Protection Policy (<https://www.paralympic.org.au/wp-content/uploads/2019/10/PA-PeopleProtectionPolicy-June19.pdf>)
- Paralympics Australia includes, as well as the organisation, the full-time staff, appointed or elected officials and volunteers, the State Paralympic Committees and their fulltime staff, appointed or elected officials and volunteers.

Respect for the rules and traditions of Paralympic sport

I understand that my conduct affects that of the Australian Paralympic Team staff members and the athletes and that it may also reflect on Paralympic sport. I will:

- Abide by the spirit, as well as the letter, of the rules of Paralympic sport.
- Accept victory and defeat of any athlete with dignity and grace.
- Neither possess nor encourage the use of prohibited drugs, nor participate in any other practices prohibited by Paralympics Australia.